

COST OF LIVING CHART

Frank Palmieri, Esq.
fpalmieri@p-ebenefitslaw.com

Palmieri & Eisenberg
(609) 471-7679

The 2018 through 2021 values for various retirement plan cost-of-living adjusted amounts are as follows:

Description of Limit	2018	2019	2020	2021
Maximum Section 401(k) Salary Deferral (Section 402(g)(1))	\$18,500	\$19,000	\$19,500	\$19,500
Catch-Up Contributions (Section 414(v)(2)(B)(i))	\$6,000	\$6,000	\$6,500	\$6,500
Section 457 Plan Deferrals	\$18,500	\$19,000	\$19,500	\$19,500
Annual Compensation Limit (Sections 401(a)(17), 404(1), 408(k)(3)(C))	\$275,000	\$280,000	\$285,000	\$290,000
Dollar Limit on Annual Benefits in a Defined Benefit Plan (Section 415(b)(1)(A))	\$220,000	\$225,000	\$230,000	\$230,000
Dollar Limit on Annual Additions under a Defined Contribution Plan (Section 415(c)(1)(A))	\$55,000 plus Catch-Up	\$56,000 plus Catch-Up	\$57,000 plus Catch-Up	\$58,000 plus Catch-Up
Limits Used in Definition of Highly Compensated Employees Under 414(q)	\$120,000	\$125,000	\$130,000	\$130,000
Key Employee	\$175,000	\$180,000	\$185,000	\$185,000
Social Security Wage Base	\$128,400	\$132,900	\$137,700	\$142,800

The Health Flexible Spending Account (“FSA”) limit also remains at \$2,750 for 2021, with a \$550 carryover for unused funds into 2021.